TEACHING & LEARNING COMMITTEE MINUTES – 21ST June 2017

Teaching & Learning Committee Minutes – Part 1 Date/Time Location				
21 st June 2017 at 16:17		Bolham Primary So	chool	
Attendees	Initials	Atten	dees	Initials
Chris Burgess	СВ	Abi De	ent	AD/Chair
Sarah Flower	SF	Steph	en Moakes	SM
Denise Woodgate	DW			

Apologies	Initials	Absent	Initials
		without	
		Apologies	

In Attendance	Initials	Reason
Bruce Benton	BB	Clerk

Ref	Minute, Action or Decision	Owner	Date Due
1	Apologies None		
2	Declaration of Business Interests None		
3	Minutes of the previous meeting on the 1st March 2017		
	The minutes of the previous meeting had been circulated		
	previously, these were reviewed and agreed as accurate by		
	all those present.		
4	Matters Arising:		
a	Electronic Capture of New Pupil Data		
	AD had spoken with Mrs Pilling and reported that the data		
	could not be captured electronically as the paperwork had to		
	forwarded to SCOMIS. Action complete.		
b	PSHE to take place		
	PSHE (Personal, Social. Health and Economic) education	DW	Dec 17
	was in progress on a rolling programme and would be		
	completed in the Autumn Term.		
c	Check that the Attendance Policy is TCLP wide	0) (
	SM reported that he was waiting on a response to his emails	SM	Ne .
	to TCLP.		Next
			meeting
d	Children in Care Policy to be made school specific	DW	12/07/17
	The school specific policy had been circulated ahead of the	DW	12/07/17
	meeting and everyone approved it. The policy would be		
	taken to the FGB for ratification.		
e	E-Safety – TCLP wide parent meeting	V	
	DW had discussed at the TCLP Headteacher's meeting and		
	reported that each school was holding independent		

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	meetings. SM asked if schools had to pay for the sessions. DW advised that funds were available. AD asked if the		
	sessions could be streamed for parents to view online.		
	DW said that she thought this was not available.		
	DW would arrange the session for Bolham School.	DW	ASAP
5	Review Committee Terms of Reference		
	As a result of Vera Southcombe stepping down, a new Vice-		
	chair and Lead Governor for Curriculum were required.		1
	SM was appointed as Vice-Chair and CB took on the role as		
	Lead Governor for Curriculum.		
6	Schools and Settings Visit Note		
	The report by Brad Murray (School Improvement Officer)		
	had been circulated in advance of the meeting. SM said that		
	overall the report was positive and proposed that the		
	recommendations were factored into the School		
	Development Plan. DW confirmed that this would happen.		
	SF advised the recommendations were already being		
	applied.		
	AD asked whether the visit was a helpful process. DW		
	said that the visit was useful and a productive meeting had		
	taken place. SF added that it was an honest exercise as there		
	was no advance information on what would be requested by		
	Mr Murray. AD asked how the books for scrutiny had		
	been selected. DW advised that all books had been		
	available for Mr Murray to scrutinise. CB enquired how		
	often Mr Murray visited the school. DW advised that Mr		
	Murray would normally visit the school in the Autumn and		
	Spring Terms and had also been part of her appraisal panel.		
	AD asked if a different year group would be subjected to		
	a visit next time. DW said that Devon County would		
	identify the area to focus the visit on and that DW could also		
	request a visit on any topic.		
7	Governor Visits		
	- EYFS 25 th April		
	A report on the Early Years visit by Tracy Cullerne had		
	been circulated in advance of the meeting. AD stated that it		
	was a thorough report.	OPPLES	
	AD would request the reports from the Lead Governor for	AD	ASAP
	Maths for the visits in the Autumn Term.		
	DW spoke about an Early Years Profile Report that had		
	recently been produced. AD asked whether the baseline		
	for each pupil was set from pre-school information or		
	was set by testing on joining the school. DW stated that		
	even if the pre-school provided information the baseline		
	would still be set on joining the school. DW reported that		
	the number of children achieving a Good Level of		
	Development at the end of EYFS was 76.4% and that last		
	year's national average was 66%. The percentage of boys		
	achieving GLD was 83% and 72.7% for girls.		
	CB asked how the figures compared against previous		
	years. DW said the figure was normally between 70% and		
	80% but had dipped last year. AD asked if the pupils with		

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	English as an alternative language had an impact of the		
	girls rating. DW said it had been a factor. AD asked if the		
	report identified any very good or poor areas. DW said		
	that the report had just been issued and she needed time to		
	review in detail. AD said that the result was positive and		
	congratulated the staff.		
	SM enquired about the results from the Phonics		
	screening. DW advised this would not be available until the		
	end of term.		
8	Staff Structures for September 2017		
	DW reported that the staff would be remaining the same for		
	the Autumn Term. There would be an increase in pupil		
	numbers from 102 to 115, with 36 pupils in Class 3.		
	CB asked if there was a limit on class size. DW said that	1	
	there was not a limit at Key Stage 2.		
	DW would be reviewing the use of the Teaching Assistants	DW	Sept 17
	across the classes based on the 'best needs for the children'.		
	AD asked if the extra curriculum teachers would be		i,
	retained. DW advised that Mr Williams would continue		
	with Pro-coaching, Mrs Fallows would continue with Art		
	teaching as well as covering for Mr Dickinson's PPA time.		
	FOBS were helping to fund Mr Boxer on a supply basis.		
	The meeting moved to Part 2 minutes		
9	Induction Process for 2017 Intake		
	DW reported that Welcome letters and packs had been sent		
	out to all of the new starters. Introduction afternoons along		
	with Play & Stay dates in July had been organised. SM		
	asked if DW went to the homes of new starters. DW		
	stated that the practice had been stopped and advised that 17		
	of the 21 new starters currently attended Wooden House		
	Pre-school and the pre-school staff had been speaking with		
	the parents.		
	DW informed the committee that for Sept 2018 intake a		
	series of Open Days/Evening in October and November		
	respectively would be held rather than showing families		
	around the school on an individual basis as this was proving		
	time consuming. AD asked if the children were invited		
	along with their parents. DW advised that the children		
	were invited along.		
10	Review Attendance Data		
	DW reported that attendance was 96,71% that was slightly		
	below target. Authorised absences were 2.88% and		
	unauthorised absences were 0.4%. DW advised that the		
	majority of unauthorised absences occurred when parents		
	had booked holidays outside of term time. CB asked if all		
	of the unauthorised absence was one case. DW said it was		
	3 cases around half-term.		
	A discussion took place on whether all non-pupil days		
	should be merged together and tagged onto a half-term. It		
	was agreed that it was more beneficial for the teaching staff		
	to logge the non-numit days as at argeout but the decision		
	to leave the non-pupil days as at present but the decision ought to be made by the FGB.		

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b	Pray. DW advised that this was covered by Religious Education lessons. Curriculum & Learning Policy CB advised that he had recently visited the school to check out the policy in action. CB asked how the Monitoring & Evaluation of Leadership and Management was achieved. AD advised that this was incorporated into the AEG committee responsibilities when reviewing attainment and progress. This was achieved by viewing the leaders on such activities as governor visits, scrutinising books and attending assemblies. SM added that school visits by governors were important to achieve monitoring of staff. CB enquired on the frequency of visits. AD said that visit were organised		
a	Collective Worship Policy AD asked DW whether children were told to pray or invited to pray. DW advised that she said the following when inviting children to pray, "we are going to pray so put your hands together and close you eyes. If you do not wish to pray then please sit quietly". AD suggested that such practical information be included in the policy. DW agreed to revise the policy. AD asked if children were told why they were invited to	DW	Next meeting
14	recent AEG meeting when available. SM asked if there were any concerns raised at the meeting. AD reported that data indicated the results were good. There were flaws in the current reporting system that made it difficult to identify the progress children were making. DW was consulting Pupil Asset trainers and was awaiting advice. Policies: All policies had been circulated in advance of the meeting.	DW	ASAP
13	Evaluate the results of the Parent Consultation and make recommendations DW advised that the recommendations from the results of the parent's survey would be incorporated in the School Development Plan (SDP). SM proposed that parents be informed when the recommendations had been included in the SDP AEG Report AD advised that governors should read the minutes from the	DW	Next meeting
11	Central Record of Recruitment & Vetting checks DW had discussed with Mrs Pilling and the only outstanding action (as identified in the recent Audit) was to complete the 'Right to Work' check. DW advised that on the non-pupil day in September all staff would be asked to bring along their relevant documents. CB asked if there was any risk in waiting until September. DW stated that the school would be responding to the audit recommendation in a timely manner.		

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'Key questions' for school leaders were contained in the SDP and updates were provided to the FGB. CB asked if the Time Allocations, in the policy, were adhered to. SF explained that teaching staff were all experienced and over the term the balance across the subjects was achieved. Subject to the terminology Literacy and Numeracy being changed to English and Mathematics, the policy was approved and signed off. c Display Policy DW had revised the policy by removing the references to a timetable and advised the policy would be put into effect from September. CB asked about the reviewing and updating of the website. DW replied by saying that the work on the new website had been concentrated on the key, statutory information required. AD asked for clarification of reference to stereotypes within the comment on Equal	
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Opportunities, "Teachers will endeavour to ensure displays promote equal opportunities and take account	
	ASAP
of stereotypes and gender balances". AD agreed to clarify by amending the sentence. Subject to this amendment the	UNUL
policy was approved and signed off.	
d English Policy	
SF had reviewed the policy and had made a few minor	
modifications to words. The policy was approved and	_
signed off.	
e Outdoor Education Visits & Off Site Activities Health &	
Safety Policy	
DW had reviewed the policy which was a school specific	
document based on the previously used Torbay version of	
the policy.	
DW explained that the school adopted Standard Operational	
Procedures for all off-site visits and undertook Enhanced	
Risk Assessment for major visits. AD asked if the Risk	
Assessment provided by venues was used. DW said that	
venues were asked for their SOE5 (risk assessment that met	
county standards) and this was used in conjunction with the	
schools own policy and procedures.	
DW asked the committee to complete section 13 of the	
policy, on how the governing body would monitor the	
application of the policy in operational practice. After a	
discussion it was agreed that the governors would	1
• review the "Evolve" system (where all risk	
assessments are logged) in the Spring Term	
review the Headteacher's Report on visits and	
issues that were highlighted	
write a report when attending an off-site visit	1015
By would apartic section 15 in the policy decoratingly and	ASAP
I subject to this the notice was approved and signed off	
subject to this the policy was approved and signed off.	
f Planning & Assessment Policy DW advised that she needed to discuss with Brad Murray DW	Next

Signed

Dated 8 (11 /17

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	and review with the staff prior to revising the policy.	meeting
15	2017-2018 meetings - Agree Day/time	
	It was agreed to hold meetings on Wednesdays at 4:15	
15	Date of Next Meeting – Wednesday 8th November at 4:15	
	The meeting closed at 17:52	

Signed