RESOURCES COMMITTEE MINUTES - 19th November 2020

Date/Time		Location		
19 th November 2020 at 16:48		Video Conference		
Attendees	Initials	Attendees	Initials	
Lynne Guest	LG	Claudette Harrower	CH	
Stephanie Rolfe	SR / Chair	Julia Slade	JS	
Denise Woodgate	DW			

Initials	Reason for Absence	without Apologies	Initials
	Illitials	Initials Reason for Absence	without

In Attendance	Initials	Reason	
Bruce Benton	BB	Clerk	

Minutes to	
All Governors	

Ref	Minute, Action or Decision	Owner	Date Due
1	Apologies		
	There were no apologies as all members of the committee were in		
	attendance.		
2	Declaration of Business Interests		
	There were no declarations of business interests.		
3	Minutes (Parts 1 & 2) of the meeting on the 24 th September 2020		
	BB read out the Part 2 minutes after which both sets of minutes		
	were agreed by all as a true and accurate record. Signing of the		
	minutes will take place at the earliest opportunity by the Chair.		
4	Matters Arising:		
a	Land Transfer – Update on progress		
	SR reported that she had not had a response from Jason Stanley		
	(DCC Legal Department).		
	DW agreed to escalate to Megan Cross (DCC) asking why there	DW	ASAP
	has been no response to SR's request for an update on the Land		
	Transfer.		
b	Communicate with Ian Hyde to discuss repairs to the fence at		
	the end of the playing field and how repairs will be funded	DW	ASAP
	DW advised that there had been no progress on the repairs.		
c	Record of Processing Activities (RoPA)		
	- Work to be completed		
	Action complete.		
	SR asked DW to pass on thanks from the committee to Miss		
	Fargher for completing the work.		
d	Maintenance requirements to be discussed with NPS		

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	Due to Covid-19 guidance on restricting the number of visitors on-	
	site, the requirements will be deferred until there is a return to	
	normal. Action complete.	
e	Ensure date set for Clerk's Appraisal	
	The appraisal is scheduled for 1 st December 2020.	
	Action complete.	
f	Revenue Budget - Check Pupil premium expenditure figure	
	DW confirmed the figure is £17,300.	
	Action complete.	
g	After-School Club - Consider discounts	
O	DW informed the committee that, due to Covid 19, it was	
	necessary to employ 2 members of staff to run the clubs and the	
	numbers of pupils attending the clubs were restricted. As a result,	
	costs had increased and income was reduced, so a discount would	
	have an impact on the club's finances.	
	LG asked if any parents had asked for a discount as having	
	financial difficulties. DW advised there had been no requests.	
	SR said it was difficult to calculate the impact without more	
	information on the numbers of pupils with siblings or who were	
	entitled to free school meals. DW stated that she could provide	
	numbers of pupils who would fall into these categories, who were	
	currently attending the club. However there were children that	
	don't attend the clubs that might consider it if a discount was	
	offered.	
	It was agreed that once the Covid-19 restrictions had been removed	
	then parents would be surveyed to identify if discounts would	
	encourage them to use the clubs.	
	Action complete.	
h	Circulate Keeping Children Safe in Education guidance to	
•	Governors	
	Action complete.	
i	FGB to approve Maternity & Adoption Support Leave Policy	
	Action complete.	
j	FGB to approve Child Protection & Safeguarding Policy	
J	Action complete	
5	Review 2020-21 Budgets	
5	The budget reports had been circulated ahead of the meeting and	
	SR invited questions on the contents.	
	JS asked if the extra teaching provision agreed by the	
	governors was working well. DW reported that it was proving	
	successful and Gill Beach was also supporting Class 4.	
	DW advised the committee that a water bill for £1300 had been	
	received for the July to October period. The high cost has been	
	attributed to the staff toilet running all through the summer	
	holidays and as such would have to be paid. The flushing	
	mechanism had been replaced but was still sticking. An	
	intermittent fault with the flushing in the girls' toilet had also been	
	identified. DW was monitoring the meter readings on Fridays and	
	Mondays to ensure that the flushing mechanism was not sticking	
	over weekends.	
	There were no questions on the Capital budget.	

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6	Covid-19 Budget – Update		
	A budget line had been added to the Revenue budget monitor		
	report for Covid 19, a cost of £2465. Staffing is the main cost with		
	a forecast of an additional cleaning cost of £3k in the year.		
7	Catch-Up Premium – Update		
	The report had been circulated ahead of the meeting and SR invited		
	questions on the contents. There were no questions from governors.		
8	Breakfast & After-School Clubs Budget / Update		
	The budget report had been circulated ahead of the meeting and SR		
	invited questions on the contents. There were no questions from		
	governors.		
	DW advised that 2 members of staff are needed to run the clubs		
	during Covid-19 restrictions. The regular attendees are continuing		
	to use the clubs with the numbers attending both the breakfast and		
	after-school clubs remaining stable. SR asked if the staff were		
	content on the way the clubs were currently functioning. DW		
	advised that the staff were happy and additional staff were filling in		
	as required and providing flexibility going forward subject to the		
	budget constraints.		
9	Ventrus – Update		
	The meeting went to Part 2 minutes		
	DW asked the governors to confirm they were happy with the		
	recommendations put forward in the Part 2 minutes and to agree to		
	progress the actions for approval by the FGB in December. All		
	governors agreed.		
	DW reported that recent guidelines from the Dfe advise that the		
	school must make provision for any pupils that receive free school		
	meals and are not in school due to Covid-19 isolation rules. DW is		
	obtaining costings on the provision of food parcels from Ventrus		
	which would be collected from school or delivered to pupils'		
	homes.		
10	Website Hosting		
	DW reported that WNW Digital, the current hosts for the school		
	website, had significantly increased their costs. Having consulted		
	other schools in the TCLP, DW had obtained 3 quotes for hosting		
	the website. The governors reviewed the three quotes.		
	DW added that WNW had reported some corruption of files and		
	hacking but could not define what they were, charging £80 per		
	hour to investigate and fix.		
	LG asked if the school had a contract with WNW. DW advised		
	that since WNW took over from the original web designers and		
	hosts the agreement is on a rolling contract.		
	SR asked DW to check what the other providers would charge		
	to fix the corrupted files.		
	DW outlined to governors the communications she had received		
	from WNW and the other providers. Governors agreed to move the	DW	ASAP
	hosting of the website to Oxygen and DW agreed to check with	DW	ASAF
	Steve Walsh (Tiverton High School IT) prior to signing a contract.		
11	Staffing & Absence		
11	Starring & Absence		

Dated

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	DW reported that one member of staff was off work as ill, one		
	member of staff was isolating as advised by Track & Trace and one		
	member of staff was absent following a bereavement.		
12	Best Value Statement 2020/2021		
	The report had been circulated ahead of the meeting and SR invited		
	questions on the contents. There were no questions from governors.		
13	SFVS		
	SR advised that the report would be completed in the Spring Term.		
14	Health & Safety Update		
	- Security Risk Assessment (RA24B)		
	- Fire Drill		
	DW advised that the RA24B had been produced and JS had agreed		
	the contents. The risk assessment had been circulated ahead of the		
	meeting and SR invited questions on the contents. There were no		
	questions from governors.		
	DW reported that a fire drill had taken place in the first half of the		
	Autumn term.		
15	Safeguarding		
	DW advised that the Safeguarding Audit had been completed and		
	the action plan would be reviewed with CH and Clair Worthington		
	who will be taking on the Deputy Safeguarding Lead from Mr		
	Dickinson when he retires in December.		
16	Finance Audit Actions		
	- SFVX / Finance Skills Audit		
	- Revise Resources Terms of Reference (TOR) to be in line with		
	Finance Policy		
	- Update Finance Policy (see item 15c)		
	SR asked DW if she thought that all members of the Resources		
	Committee needed to complete the SFVS Finance Skills Audit		
	as it was only a recommendation from the auditors and the DfE		
	document was only set up for the Finance Lead governor, the		
	Chair of Resources and the Chair of Governors. DW suggested		
	it was wise for everyone to complete a finance skills audit as it	CH/JS	ASAP
	would be useful to identify any training requirements.	/LG	
	BB reported that the TOR had been revised, as recommended by		
	audit, to be in line with the Finance Policy.		
	It was agreed that SR should update the model DCC Finance Policy		
	rather than the auditor version of the policy and that the page on		
	'Voluntary unofficial fund' should be removed from the Finance		
	Policy Statement, as not relevant to Bolham School.		
17	Policies to Approve:		
a	Pay Policy		
	SR agreed to update the policy for the FGB.	SR	26 Nov
b	Appraisal Policy		
	CH proposed the unchanged model policy was approved. All		
	governors recommended that the policy be approved by the FGB in	CH	3rd Dec
	December.		
c	Finance Policy		
	SR agreed to produce the policy for the FGB.	SR	26 Nov
	predictable product are point, for any road.		
d	Finance Policy Statement		

Dated

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110	I Pate of Nort Westler
18	Date of Next Meeting
	- Thursday 28th January 2021 at 4:30 p.m.
	The meeting closed at 18:03.